

MONITORING ID: 23-0225016

Monitored Party Ningbo Bestgym Health Technology Co., Ltd.	amfori ID 156-051020-000	Address 1-2/F, South Building, No. 2288 Jinhai East Road, Binhai New Area, Economic Development Zone, Fenghua, 315500 Ningbo, Zhejiang Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner TUV Rheinland
Monitoring Start Date 09/11/2023	Closing Meeting Finished Date 09/11/2023	Submission Date 15/11/2023
Expiration Date 15/11/2024	Announcement Type Fully Announced	
Site Ningbo Bestgym Health Technology Co., Ltd.	Site amfori ID 156-051020-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	B	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	B	

PA 6: Decent Working Hours	D	
PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	C	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Jerry Chen, APSCA membership number: CSCA 21701924.

Monitoring partner name: TUV Rheinland.

Audit schedule details: The audit was planned for 1 auditor x 1 day.

Announcement Type: fully announced.

Business partner information: Ningbo Bestgym Health Technology Co., Ltd. (宁波博斯健康科技有限公司) was located at 1-2/F, South Building, No. 2288 Jinhai East Road, Binhai New Area, Economic Development Zone, Fenghua, Ningbo, Zhejiang, China (中国浙江省宁波市奉化区经济开发区滨海新区金海东路2288号南幢1-2层) and founded on 21 December 2022. The auditee was specialized in the manufacture of sporting goods, fitness equipment. Main production activities included metalworking (cutting, bending, punching and polishing), welding, shot blasting, coating, assembly and packing, the production process of electroplating was subcontracted to outsource. (the auditee updated business license on the audit day, the facility address was updated from 1-2/F, South Building, No. 228 Jinhai Road, Binhai New Area, Economic Development Zone, Fenghua, Ningbo, Zhejiang-浙江省宁波市奉化区经济开发区滨海新区金海路228号南幢1-2层 to 1-2/F, South Building, No. 2288 Jinhai East Road, Binhai New Area, Economic Development Zone, Fenghua, Ningbo, Zhejiang-中国浙江省宁波市奉化区经济开发区滨海新区金海东路2288号南幢1-2层. Per management interview and onsite verification, previous address was the wrong information due to the mistake while applying for business license (around 20 kilometers away from current auditee location) , the updated address was consistent with actual location.)

Audited location information: In view of the plant, there were three 5-storey buildings, which were owned by another factory specialized in the manufacture of sanitary products. The auditee rented the 1F/2F/3F/5F of one 5-storey building from the landlord (metalworking, welding, shot blasting on 1F, coating, assembly and packing on 2F, warehouse on 3F, office on 5F). The total building area used by the auditee were around 17000 square meters. No canteen or dormitory was provided to workers by the auditee.

4F of the building used by the auditee was idle, the other two buildings were used by the landlord. The production area of the auditee was separated from the landlord, no production workers were shared and there was no business relationship between them except building leasing, thus current audit only covered the areas used by the auditee.

Operating shifts and hours: Regular working hours were 8 hours each day and five days a week. Only one shift was arranged for all workers: 8:00 to 17:00 with a lunch break from 11:30 to 12:30, regular overtime would be arranged from 18:00 to 20:00. As per sampled time records, production records and worker interview, the maximum overtime working hours were 2 hours per day, 16 hours per week, 68 hours per month. Saturday was arranged as overtime. No Sunday or holiday work was detected.

Time recording system: Finger-printing system was used to record working hours.

Salary payment details: The auditee went into operation in January 2023, thus payroll records from January 2023 to September 2023 were provided for review. Payroll records for 10 workers from different workshops were randomly selected for review in current audit. As shown in the payroll and verified through worker interviews, workers' wages were calculated by hourly rate. The lowest wage was RMB 14.37 per hour, which was higher than the legal minimum wage. The facility also paid other statutory compensation (mandatory leave and benefits etc.). Male/female workers in the same workstation were paid equally. Overtime work was compensated legally, and wages were paid by in cash within 10 days after the end of the calculation period.

Worker number information:

- 46 workers in total, including 34 production workers and 12 non-production workers.
- 34 production workers, including 25 males and 9 females workers.
- 32 domestic workers, including 24 male workers and 8 female workers. There was no foreign migrant, young, women, pregnant, seasonal, temporary, disabled, home-based workers.
- There was no interns, apprentices, contractor workers or supporting staff (security guard was hired by the landlord).

Good practices: None.

Worker organization details: No labor union was founded but 1 worker representative was established by workers publicly and fairly on 1 March 2023.

Circumstances: There was no special circumstance during the audit. The facility was cooperative and active throughout the whole audit, all the requested documents were provided in a timely manner, full access to facility walk-through and employee interview were granted, and photo-taking of necessary evidences for the audit were permitted. During the closing meeting, the auditor communicated fully with facility representative on detected non-compliance, the facility representative were positive and committed to make continuous improvement according to amfori BSCI requirement.

Summary of findings: findings were detected in PA1, PA2, PA5, PA6, PA7 and PA 12.

PA1: insufficient social management system implementation, no reasonable capacity planning

PA2: no long-term goals established to protect workers

PA5: insufficient social insurance coverage

PA6: excessive monthly overtime working hours

PA7: no systematic occupational hazard prevention/ treatment measures, insufficient injury insurance coverage, workers not properly use provided PPEs, no occupational hazard factor notification posted onsite, electric control panels missing safety warning sign, ladder missing handrails, punching machine missing pedal cover, hook missing safety lock, gas cylinder not fastened

PA12: no EIA report and EIA approval, no stable pollution source discharge registration, no monitoring on boundary noise and waste gas

Living wage calculation: #LivingWage:

- 1). No anker wage available for the producers location, so we used the data provided by auditing company.
- 2). The calculation methodology refers to anker living wage structure.
- 3). The data comes from the local bureau of statistics for the current year.

Special remark on documents attached:

1.No agency labor was used by the auditee, no contractor permit/ license or any kind of waivers were obtained by the auditee, no collective bargaining agreements were established by the auditee. Thus, all above mentioned documents were not applicable for this auditee.

2. The Personal Information Protection Law of the People's Republic of China was effective as of 1 November 2021, the producer signed General Terms and Conditions of Business of TUV Rheinland in China before the audit and ensured that relevant personal data and information provided to TUV Rheinland auditor(s) had been obtained the individual's consent during the audit.

SITE DETAILS

Site
**Ningbo Bestgym Health
Technology Co., Ltd.**

Site amfori ID
156-051020-001

GICS Classification

Sector
Consumer Discretionary

Industry Group
Consumer Durables & Apparel

Industry
Leisure Products

Sub Industry
Leisure Products

amfori Process Classifications

N.A.

GS1 Classifications

N.A.

NACE Classification

N.A.

Water Stress Situation

This site is not located in a water stressed region

METRICS

Key Metrics

Total workforce	46	Workers
Legal minimum wage in local currency	2,070	Monthly
Lowest wage paid for regular work at the site	2,500	Monthly
Calculated living wage in local currency	2,472.56	Monthly
Total sample	10	Workers

Other Metrics

Male workers	31	Workers
Female workers	15	Workers
Non-binary workers	0	Workers
Permanent workers - Male	31	Workers
Permanent workers - Female	15	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	2	Workers
Management - Female	0	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	24	Workers
Domestic migrant workers - Female	8	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	31	Workers
Workers hired directly - Female	15	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	7	Workers
Sample - Female	3	Workers
Sample - Non-binary	0	Workers

FINDINGS



PA1: Social Management System

Site: Ningbo Bestgym Health Technology Co., Ltd. | Site amfori ID: 156-051020-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected the principle, because based on document review, management and worker interview, though the facility had established management system to implement the requirement of amfori BSCI COC and local laws, but part of the PAs were not implemented effectively, non-conformance like insufficient social insurance coverage and excessive monthly overtime hours etc. were detected in current audit. The facility management explained that there were difficulties in actual implementation for overtime working hours control and social insurance participation, considering production plans were adjusted according to production orders and there might be unexpected overtime working, in addition, some of the workers did not want to participate in social insurance. Moreover, it was the 1st time for the facility to experience a amfori BSCI audit, the management was still getting familiar with amfori BSCI Code of Conduct requirement. It violated the requirement of amfori BSCI system manual.</p>	<p>被审核方部分遵守该原则，因为根据文件查阅，管理人员和员工访谈，尽管工厂建立了管理系统执行 amfori BSCI行为守则和当地法规要求，但是部分章节没有有效实施。此次审核发现了社保覆盖不足，月加班超时等不符项。工厂管理人员表示加班时间控制和社保参保在实际执行中存在很多困难。因为生产计划会随着生产订单调整，会有非预期的加班，同时，部分员工不想参加社保。并且工厂是第一次经历amfori BSCI 审核，管理人员尚在熟悉 amfori BSCI行为准则的要求。其违反了 amfori BSCI系统手册的要求。</p>

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected the principle, because based on document review, management and worker interview, written capacity plan procedure was established, but the facility did not have an effective workforce planning, as the production cost and delivery time were not calculated realistically, which led to workers' excessive monthly overtime working hours. It violated the requirement of amfori BSCI system manual.</p>	<p>被审核方部分遵守该原则，因为根据文件查阅，管理人员和员工访谈，工厂有建立书面的产能规划程序，但是没有有效的产能计划，因为生产成本和交货时间没有实际计算，导致了员工存在月加班超时的情况。其违反了 amfori BSCI系统手册的要求。</p>

PA 2: Workers Involvement and Protection

Site: Ningbo Bestgym Health Technology Co., Ltd. | Site amfori ID: 156-051020-001

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

The auditee not respected the principle, because based on document review, management and worker interview, the facility had not established long term goals to protect workers according to the amfori BSCI Code of Conduct, such as how to improve social insurance coverage and reduce overtime hours step by step. The facility management stated related goals and corrective plans were not documented. It violated the requirement of amfori BSCI system manual.

被审核方未遵守该原则，因为根据文件查阅，管理人员和员工访谈，工厂没有根据amfori BSCI行为准则制定长期目标来保护员工，比如如何逐步提高社保参保率和降低加班时间等。管理人员表示相关目标和改善计划没有做文件记录。其违反了 amfori BSCI系统手册的要求。

PA 5: Fair Remuneration

Site: Ningbo Bestgym Health Technology Co., Ltd. | Site amfori ID: 156-051020-001

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH

LOCAL LANGUAGE

Finding

The auditee not respected the principle, because based on document review, management and worker interview, social insurance did not cover all workers. Social insurance receipts from January 2023 to October 2023 were reviewed in current audit, based on the receipt and deduction system of October 2023, the facility did not purchase work-related injury insurance, unemployment insurance, retirement insurance, maternity insurance and medical insurance for 35 out of 39 workers (there were totally 46 workers in the facility, including 7 re-employed retired workers who did not meet the requirements of social insurance participation, there was no dispatched worker, temporary worker or new-hired workers within one month, thus the facility should provide social insurance to 39 workers). As per management and worker interview, part of the workers had purchased new rural insurance at their hometown, and they were unwilling to participate in social insurance, the

被审核方未遵守该原则，因为根据文件查阅，管理人员和员工访谈，社会保险没有覆盖到全部的员工。此次审核查阅了2023年1月到2023年10月的社保缴费记录，基于2023年10月的社保缴费记录和扣费系统，工厂没有给39名员工中的35名员工提供工伤保险，失业保险，养老保险，生育保险和医疗保险（工厂总共有46名员工，其中包含7名不符合社保参保条件的退休返聘员工，工厂没有劳务派遣工、临时工和近一个月内新入职的员工，因此工厂需要给39名员工提供社会保险）。根据管理人员和员工访谈，部分员工在家乡购买了新农保险，不愿意购买社保，工厂已经通过培训告知员工购买社保的好处。备注：工厂未收集员工参加新农保险的相关文件。（参考法律法规：《中华人民共和国社会保险法》第10，23，33，44，53条）

Finding

facility had informed workers of the benefits of purchasing social insurance by related training. Remark: The facility did not collect relevant documents about workers participated in new rural insurance. (Reference law: Social Insurance Law of the People's Republic of China, Article 10, 23, 33, 44, 53)

PA 6: Decent Working Hours

Site: Ningbo Bestgym Health Technology Co., Ltd. | Site amfori ID: 156-051020-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

The auditee not respected the principle, because based on document review, management and worker interview, workers' monthly overtime working hours exceeded legal limit of 36 hours was detected in sampled months and the factory did not have effective overtime control system. Though the facility established working hour rules, fingerprinting system was used to record workers' attendance, but they did not establish overtime control planning, workers' overtime hours depended on production task, the working hours recording system could not alert when overtime hours near or over the limits. Through workers interview, one day off per week was guaranteed, they preferred to earn more money through taking overtime. The auditee went into operation in January 2023, thus time records from 1 January 2023 to 9 November 2023 were provided for review, per 10 randomly sampled workers' time records each from April 2023, July 2023 and September 2023, workers' maximum monthly overtime working hours reached 62 hours, 68 hours and 48 hours respectively in 3 sampled months. (Reference law: Article 41, PRC Labor Law.) Remark: The maximum monthly overtime hours of October 2023 reached 50 hours, till 9 November 2023, the maximum monthly overtime hours of November 2023 reached 14 hours.

被审核方未遵守该原则，因为根据文件查阅，管理人员和员工访谈，员工在抽样月份存在月加班超过法律规定的36小时，工厂没有有效的系统去控制加班。虽然工厂有制定工时制度，并且采用指纹打卡系统记录员工的出勤时间，但工厂没有建立加班管控计划，员工的加班时间取决于生产任务，当加班时间接近或超过要求时考勤系统没办法预警。通过员工访谈，每周休息一天是有保证的，他们愿意通过加班赚更多的钱。工厂于2023年1月投产，因此自2023年1月1日至2023年11月9日的考勤提供了查看。根据2023年4月，2023年7月和2023年9月每月10名随机抽样员工的考勤，员工在3个抽样月的最大月加班时间分别达到了62小时，68小时和48小时。（参考法规：中华人民共和国劳动法第41条）备注：2023年10月的最大月加班时间达到50小时，至2023年11月9日，2023年11月的最大月加班时间达到14小时。

PA 7: Occupational Health and Safety

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected the principle, because based on site observation, document review and management interview, following non-compliance was detected:</p> <p>1. The occupational hazard factors of noise and dust existed in the work positions like metalworking, welding, shot blasting and coating etc. However, no pre-service, on-service and post-service occupational health check were provided to workers exposed to occupational hazard factors. The facility management explained considering cost control, it was difficult to conduct occupational health check for workers. (Reference law: PRC Law of Prevention and Control of Occupational Diseases article 35.)</p> <p>2. The occupational hazard factors of noise and dust existed in the work positions like metalworking, welding, shot blasting and coating etc. However, the facility could not provide evaluation report of occupational hazard factors for review. The facility stated they were clear about related requirement and would conduct related monitoring as soon as possible. (Reference law: Provisions on the Administration of Workplace Occupational Health Article 20)</p>	<p>被审核方部分遵守该原则，因为根据现场观察，文件查阅和管理人员访谈，发现了以下不符合项：</p> <p>1. 金工、焊接、抛丸、喷塑等岗位存在噪声和粉尘职业病危害，但是工厂未给这些员工提供岗前、在岗和离岗职业病体检。管理人员解释说考虑到成本控制，很难给员工进行职业病体检。（参考法律法规：《中华人民共和国职业病防治法》第35条）</p> <p>2. 金工、焊接、抛丸、喷塑等岗位存在噪声和粉尘职业病危害，但是工厂未能提供职业危害因素监测报告供审阅。管理人员表示他们清楚相关要求，会尽快进行相关检测。（参考法律法规：《工作场所职业卫生管理规定》第二十条）</p>

Question: 7.2 Is there satisfactory evidence that the auditee seeks to improve workers' protection in case of accident, including through compulsory insurance schemes?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected the principle, because based on document review, management and worker interview, the facility had established work-related injury management procedure and injury log was properly made. However, the facility did not provide injury insurance to 100% of the workers, there were 46 workers being employed on the assessment day. Per provided social insurance receipt of October 2023, work-related injury insurance was provided to 4 workers, remaining 42</p>	<p>被审核方部分遵守该原则，因为根据文件查阅，管理人员和员工访谈，工厂建立了工伤管理程序并且记录了工伤事故，但是工厂没有全员参加工伤保险。审核当天工厂共有46名在职员工。根据所提供的2023年10月的社保缴费发票，工厂给4名员工提供了工伤保险，剩余42名员工（含7名退休返聘员工）没有参加任何形式的工伤险。（参考法律法规：中华人民共和国社会保险法，第三十三条）</p>

Finding	
workers (including 7 re-employed retired workers) were not provided with any forms of work-related injury insurance. (Reference law: Social Insurance Law of the People's Republic of China, Article 33.)	

Question: 7.6 Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?

ENGLISH	LOCAL LANGUAGE
Finding	
The auditee partially respected the principle, because based on site observation, two molding workers did not wear provided protective shoes during working hours. Per document review, management and worker interview, related PPEs were provided to workers free of charge and training on PPE use had been conducted, but the workers sometimes would forget to use these PPEs. (Reference law: PRC Safety Manufacturing Law article 45)	被审核方部分遵守该原则，因为根据现场观察，2名模具工工作期间没有佩戴提供的防护鞋。根据文件查阅，管理人员和员工访谈，工厂免费给员工发放了相关劳保用品，并且有进行关于劳保用品使用的培训，但是员工有时候会忘记佩戴劳保用品。（参考法律法规：《中华人民共和国安全生产法》第45条）

Question: 7.9 Is there satisfactory evidence that the auditee makes visible potential hazards to the workers and visitors through signs and warnings?

ENGLISH	LOCAL LANGUAGE
Finding	
The auditee partially respected the principle, because based on site observation and management interview, no occupational hazard factor notice was posted near the working positions with occupational hazard factors, for instance, the occupational hazard factors of noise and dust existed in the work positions like metalworking, welding, shot blasting and coating etc. The facility management explained they neglected the requirement. (Reference law: Law of the People's Republic of China on the Prevention and Control of Occupational Diseases, Article 24)	被审核方部分遵守该原则，因为根据现场观察和管理人员访谈，工厂没有在存在职业危害的岗位旁边张贴职业危害告示。比如：金工、焊接、抛丸、喷漆等岗位存在噪声和粉尘职业病危害。管理人员解释说他们忽视了该要求。（参考法律法规：中华人民共和国职业病防治法第二十四条）

Question: 7.13 Is there satisfactory evidence that the auditee makes sure a competent person periodically checks the electrical installations and equipment?

ENGLISH	LOCAL LANGUAGE
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Finding	
<p>The auditee partially respected the principle, because based on document review and site observation, management procedures on electric safety had been established and there was one certificated electrician for the regular maintenance of electric equipment, however, two electric control panels in the metalworking workshop were not posted with safety warning sign for electrical safety. Management staff explained warning signs were dropped and not posted timely. (Reference law: Safety signs and guideline for the use GB2894-2008 Article 4.2.7)</p>	<p>被审核方部分遵守该原则，因为根据文件查阅和现场观察，工厂建立了电气安全管理程序并且配有一名有资质的电工负责电气设施的定期维护，但是金工车间有2个配电箱没有张贴用电安全警示标识。管理人员表示警示标识掉了没有及时贴上。(参考法律法规：《安全标志及使用导则》GB 2894-2008 第4.2.7条)</p>

Question: 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected the principle, because based on site observation, no handrails were installed for one ladder (about 2 meters in height) in coating workshop, no pedal cover was installed for two punching machines in metalworking workshop, no safe lock was installed for the hook of two lifts used in the shot blasting workshop, no prevention of dumping facility was installed for three acetylene cylinders in the welding workshop. Per management interview, they were clear about related requirement but failed to install protective equipment timely. Per document review, no related work-related injury happened in the facility since the auditee went into operation in January 2023. (Reference Law and Regulation: Safety of machinery-Permanent means of access to machinery - Part3: Stairs, step ladders and guard-rails (GB17888.3-2020) Article 7.2.1, Article 5.4.4.3 of Safety codes for cold pressing, The General Design Principles for the Safety and Sanitation of Production Devices (GB5083-1999), Article 6.1.4, The safety management rules for industrial gas cylinders, Article 8.6).</p>	<p>被审核方部分遵守该原则，因为根据现场观察，喷漆车间有一个梯子没有安装扶手（高度约2米），金工车间有2台冲床没有安装脚踏防护，抛丸车间使用的2台升降机的钩子没有安装保险扣，焊接车间的3个乙炔气瓶没有设立防倾倒设施。根据管理人员访谈，他们清楚相关要求，但是没有及时安装防护装置。根据文件查阅，自2023年1月工厂投产之后无相关工伤发生。（参考法律法规：《机械安全进入机械的固定设施第3部分：楼梯、阶梯和护栏》（GB17888.3-2020）第7.2.1条，《冷冲压安全规程》第5.4.4.3条，《生产设备安全卫生设计总则（GB5083-1999）第6.1.4条，《工业气瓶安全管理规定》第8.6条）</p>



PA 12: Protection of the Environment

Site: Ningbo Bestgym Health Technology Co., Ltd. | Site amfori ID: 156-051020-001

Question: 12.1 Is there satisfactory evidence that the auditee continuously identifies the significant impacts and environmental implications associated to its activity?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected the principle, because based on site observation, management interview and document review, noise and waste gas were generated from metalworking, welding, shot blasting and coating workshop, but the facility had not obtained environmental impact assessment report and environmental impact assessment approval for construction project. The facility management explained that these documents were still under application. (Reference law: PRC Environmental Impact Assessment Law article 16 and article 22).</p>	<p>被审核方部分遵守该原则，因为根据现场观察，管理人员访谈和文件查阅，金工、焊接、抛丸和喷塑车间有噪声和废气产生，工厂没有获得建设项目环境影响评价报告和建设项目环境影响审查批复。管理人员解释说这些文件还在申请中。（参考法律法规：《中华人民共和国环境影响评价法》第16条和22条）</p>

Question: 12.3 Is there satisfactory evidence of the auditee's required environmental permits and licences?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected the principle, because based on document review and management interview, the auditee had not finished the stable pollution source discharge registration. The facility management explained they neglected the requirement and would finish it as soon as possible after current audit. (Reference law: Guidelines for Pollutant Discharge Registration of Fixed Pollution Sources (trial implementation) Article 5)</p>	<p>被审核方部分遵守该原则，因为根据文件查阅和管理人员访谈，工厂尚未完成固定污染源排放登记。工厂管理人员解释说他们忽视了该要求，这次审核之后会尽快完成。（参考法律法规：《固定污染源排污登记工作指南》（试行）第5条）</p>

Question: 12.4 Is there satisfactory evidence that waste is managed in a way that does not lead to the pollution of the environment?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected the principle, because based on site observation, management interview and document review, noise and waste gas were generated from metalworking, welding, shot blasting and coating workshop, however, the facility did not monitor the boundary noise and waste air to make sure it had met related standard.</p>	<p>被审核方部分遵守该原则，因为根据现场观察，管理人员访谈和文件查阅，金工、焊接、抛丸和喷塑车间有噪声和废气产生，但是工厂没有监测厂界噪声和废气以确保其排放已经达到相关标准。根据管理人员访谈，相关检测已经进行，报告很快会拿到。（参考法律法规，中华人民共和国环境噪声污染防治法 第23条，《环境监测管理办法》第二十一</p>

Finding

Per management interview, related monitoring had been conducted and the report would be issued soon. (Reference law: Law of the People's Republic of China on Prevention and Control of Pollution From Environmental Noise, Article 23, Measures for the Administration of Environmental Surveillance Article 21)

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